

WORKSHOP FOR MANAGING DIRECTOR AND TOP-MANAGERS from Ministry and Water and Sanitation Utilities

Integrity, corruption and ethic in the water and sanitation sector

June 19 to 23, 2023 in Brussels
Occitanie Europe Offices OR on-line

OBJECTIVES OF THIS WORKSHOP

Urban public services are framed by governance and institutional frameworks that require specific skills in :

- Mediation
- Negotiation
- Ethic
- Anti-corruption

These components are an integral part of the know-how of leaders and managers who are confronted with complex situations related to internal stakeholders in public companies (HR management, organization, purchasing, financing management, customer management, subcontractor management, etc.) or external stakeholders (government, financial investors, donors, development banks, etc.).

The "Water for All" Chair on the general management of water and sanitation services proposes through this workshop to :

- Draw on an international network of experts with experience who have been confronted with critical situations in the field, requiring sharp "soft power" practices and codes of conduct
- Know how to manage integrity within companies, with internal or external actors and human resources
- Manage the risks inherent in any large-scale project that requires transparency and solidarity of the actors to 'stay the course' and achieve its objectives
- Knowing how to negotiate and take the time to make your actions succeed while being backed up by a commitment to anti-corruption

This is in line with the skills that the "AgroParisTech-SUEZ Chair" disseminates to all the leaders and managers it has trained for 14 years in 54 countries around the world, through all its programs (<https://waterforall.utilities.management>). The cases dealt with during the workshop will be related to water and sanitation, but also to other types of public policies or public companies, particularly in Africa, Asia, Central Europe, etc.

METHODS ORGANISATION AND REGISTRATION TO THE WORKSHOP

Organisation for participants in Brussels

- All morning presentations are made by **speakers present in Brussels** face to face with the group present
- Each afternoon, work groups will take place to target issues, obstacles, critical cases, and scenarios to be shared with the experts in the session or in the face-to-face mornings.

Organisation for participants on-line

- ✓ On-line session will take place from Monday afternoon to Friday morning from 9.30am to 12.30pm (3 hours) upon registration
- ✓ Online participants may have one hour each morning or afternoon to:
 - Present issues related to the seminar on concrete and real-life cases
 - Search for solutions with the group and the experts (afternoon or morning responses)

Registration

Participants in Brussels

Minimum: 8 person
Maximum: 15 person

On-line participants

Minimum: 10 person
Maximum: 30 person

Audience

Directors and managers of public services, administrations, investors, development banks, equipment manufacturers, financial inspectors and controller, etc

AGENDA

MONDAY JUNE 19

2.00 to 5.00pm



Jean Antoine FABY
Director « Water for All » Chair
30 years of experience in water and
sanitation

Speakers



Dominique SCHMAUCH
Development of managerial qualities
and leadership as well as business
organizations (especially networked
businesses).
Solid expertise in strategy
Operational consulting firm
specialized in business development
issues.

- Presentation of the workshop objectives and working methods - Expectations of the directors and managers present
- Presentations of the institutions and experts present (physically or online)
- Terminological frameworks and definitions of the concepts studied European Union charters and codes of conduct (standards)
- Leadership / Law / Integrity

AGENDA

TUESDAY JUNE 20

9.30am to 12.30pm

And

2.00 to 5.00pm



Barbara SCHREINER
Executive Director



Marcela LOPEZ
In charge of capacity
building and knowledge
management programmes

Morning session

- WIN tools and studies in the field of water and sustainable development
- WIN studies and research
- Strategies and practices for achieving greater integrity

Afternoon session

- Group work based on interactive models of collective intelligence and bringing out problems and obstacles to projects related to the morning session
- Active search for solutions according to the objectives set at the beginning
- Issues of struggle and balance in management within the public utility (case of water services)
- Sharing with the expert or experts present according to the morning's interventions
- Situations: what responses, what postures in real situations

AGENDA

WEDNESDAY JUNE 21

9.30am to 12.30pm

And

2.00 to 5.00pm



Linda BENRAÏS

Adjunct Professor of Comparative Law and Mediation affiliated with ESSEC
Director of the Governance and Conflict Resolution Programs at IRENE
Research Associate at the London School of Economics and Political Science

Morning session

- IRENE-ESSEC's intervention frameworks and fields of expertise
- How to combine 'Critical Situations - Negotiation - Ethics - Search for sustainable solutions' to build trust and progress.
- Case studies and programs managed by IRENE-ESSEC
- Sharing with the audience

Afternoon session

- Group work based on interactive models of collective intelligence and bringing out problems and obstacles to projects related to the morning session
- Active search for solutions according to the objectives set at the beginning
- Issues of struggle and balance in management within the public utility (case of water services)
- Sharing with the expert or experts present according to the morning's interventions
- Situations: what responses, what postures in real situations



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AGENDA

THURSDAY JUNE 22

9.30am to 12.30pm

And

2.00 to 5.00pm



Kamel AYYADI

International Consultant for the Chandler Institut
of Governance (Singapore)
Member of the Anti-corruption
Chandler Sessions at Oxford University
Mmeber of the Board of Directors
of the World Justice Project (Washington)



Pierre LAPORTE

CEO of Governances
President of the Ethics and Compliance Commission
of the French Council of Investors in Africa (CIEN)
Director and member of the audit committee
of Areva T&D India Ltd
Director of the Association pour
le Contentieux Economique et Financier (APCEF).

Morning session – interaction with the audience around

- Real-life cases and experiences
- Search for solutions
- Risk management and consequences in the choices

Afternoon session

- Group work with the 2 experts on concrete cases proposed by the participants
- Role playing

AGENDA

FRIDAY JUNE 23

9.30am to 12.30pm



Laurent BÉDUNEAU-WANG
Associate Professor in Strategy

Morning session (on-line)

- Knowing China and Asia: relations with Africa / major projects and investments
- How to negotiate with Chinese investments in Africa
- Practical cases and scenarios

Outcome of the workshop

Creation of the Brussels Club with the « Water for All » Chair

REGISTRATION and COST

ON-LINE SESSION

5 half-days
1,150€

NON-RESIDENTIAL SESSION 4 days

Early bird registration
until May 26,2023
4,002€

including training
session, lunches and
coffee-breaks

Registration
Cost
after May 26,2023
4,447€

RESIDENTIAL SESSION 4 days

Early bird registration
until May 26,2023
4,542€

including training
session,
accommodation,
breakfast,
lunches, coffee-break
and transfer

Registration cost after
May 26,2023
5,047€

To register: sandra.ceschin@agroparistech.fr