

EL 2: Online courses prior to arrival in Cambodia

FRENCH TIME

JANUARY 2026		
15th	10am to 1:30 pm	Innovation
22nd	10am to 1:30 pm	HR and leading Change
29th	10am to 1:30 pm	Geopolitics and geostrategy

FEBRUARY 2026		
5th	10am to 1:30 pm	Leadership and reforms
12th	10am to 1:30 pm	Circular Economy
19th	10am to 1:30 pm	Non sewered sanitation
26th	10am to 1:30 pm	Asset management

MARCH 2026		
5th	10am to 1:30 pm	Normalisation
12th	10am to 1:30 pm	THESIS PREPARATION WITH OPT TEAM

MARCH 2026

APRIL 2026

MAY 2026

Sun	1		Wed	1	Informal players and small private operators	Fri	1	Labor Day
Mon	2		Thu	2	Cities and sociotechnical services	Sat	2	
Tue	3		Fri	3	Urbanisation and pro poor	Sun	3	
Wed	4		Sat	4		Mon	4	Benchmarking
Thu	5		Sun	5		Tue	5	Royal Ploughing Ceremony
Fri	6		Mon	6	Urbanisation and pro poor	Wed	6	Non Collective Sanitation
Sat	7		Tue	7	Environment, climate and carbon footprint	Thu	7	Non Collective Sanitation
Sun	8		Wed	8	Strategy and planning	Fri	8	Case Study PPWSA and Phnom Penh Sanitation
Mon	9		Thu	9	Geopolitics and geostrategy	Sat	9	
Tue	10		Fri	10	Geopolitics and geostrategy	Sun	10	
Wed	11	EL 2: Online courses prior to arrival in Cambodia	Sat	11		Mon	11	Customer management
Thu	12		Sun	12		Tue	12	Customer management
Fri	13		Mon	13	Ethics, integrity and behaviour	Wed	13	Environmental impact and energy
Sat	14		Tue	14	Khmer New Year	Thu	14	King Norodom Sihanon's Birthday
Sun	15		Wed	15	Khmer New Year	Fri	15	Reuse and recycling
Mon	16		Thu	16	Khmer New Year	Sat	16	
Tue	17		Fri	17	Leadership and management	Sun	17	
Wed	18		Sat	18		Mon	18	Leadership and management
Thu	19		Sun	19		Tue	19	HR and change management
Fri	20		Mon	20	Case Study PPWSA and Phnom Penh Sanitation	Wed	20	HR and change management
Sat	21		Tue	21	Case Study PPWSA and Phnom Penh Sanitation	Thu	21	Innovation
Sun	22		Wed	22	Case Study PPWSA and Phnom Penh Sanitation	Fri	22	Visak Bochea Day
Mon	23	Immersion Introduction	Thu	23	Case Study PPWSA and Phnom Penh Sanitation	Sat	23	
Tue	24	Leadership and reforms	Fri	24	Case Study PPWSA and Phnom Penh Sanitation	Sun	24	
Wed	25	Leadership and reforms	Sat	25		Mon	25	
Thu	26	Contractual forms: advantages & constraints	Sun	26		Tue	26	
Fri	27	Contractual forms: advantages & constraints	Mon	27	Case Study PPWSA and Phnom Penh Sanitation	Wed	27	
Sat	28		Tue	28	Case Study PPWSA and Phnom Penh Sanitation	Thu	28	
Sun	29		Wed	29	Case Study PPWSA and Phnom Penh Sanitation	Fri	29	
Mon	30	Financial management	Thu	30	Case Study PPWSA and Phnom Penh Sanitation	Sat	30	
Tue	31	Financial management				Sun	31	

- Designated work hours for trainee responsibilities at the utility
- Allocated time for individual or group work
- 1 Management, strategy and leadership
- 2 Governance, institutions and economics
- 3 Social, environmental and territorial engineering
- 4 Option : Sanitation (speciality)
- 4 Case Study : PPWSA and Sanitation